

FEBEA MEMBERSHIP FEES

| | TOTAL ASSETS | STANDARD ANNUAL FEE |
|--------------------------------|-----------------------------------|---------------------|
| EFFECTIVE MEMBERS | <i>From 10Bn €</i> | 10.000 € |
| | <i>Between 900 M € and 10Bn €</i> | 7.000 € |
| | <i>Between 90 M € and 900 M€</i> | 5.000 € |
| | <i>Between 1 M € and 90 M€</i> | 3.500 € |
| ASSOCIATE MEMBERS ¹ | 1.500 € | |

¹ Associate members cannot be elected to the Board of Directors and have no voting right at the General Assembly, even if they have been invited to participate.